

PRO BONO & COMMUNITY SERVICE OVERVIEW



2015

Dear Clients and Friends,

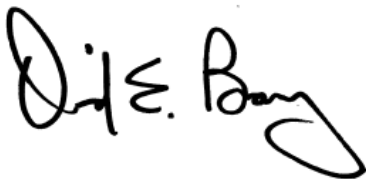
We are pleased to share highlights of Pierce Atwood's pro bono and community service efforts in our annual Pro Bono & Community Service Overview.

Since our inception 125 years ago, Pierce Atwood has made it a priority to give back to those in need through pro bono work and community service. We continued that tradition in 2015, and we are proud of our attorneys and staff who made a difference.

We recognize the barriers, financial and otherwise, that exist between so many in our communities and access to the legal system. We are proud of the important role our firm plays assisting those in need to overcome those barriers and to gain access to justice. We also embrace our responsibility to support nonprofit and charitable organizations that are doing important work in our communities and beyond.

We invite you to take a moment to review our 2015 Pro Bono & Community Service Overview and share in our accomplishments over the last year.

Sincerely,

A handwritten signature in black ink that reads "David E. Barry". The signature is written in a cursive, flowing style.

David E. Barry, Managing Partner



Giving Back 2015

An ethic of public service is deeply rooted in Pierce Atwood's history and culture. We are proud that so many of our attorneys and staff devote their time to important causes and organizations.

It is our goal that each of our attorneys will dedicate at least 50 hours each year to pro bono and community service, and in 2015, 62 attorneys met this goal. Together, our attorneys contributed nearly 9,000 hours of pro bono and community service work reaching people across the United States and internationally.

In 2014, we launched the Janet D. Eustis Memorial Staff Volunteer Time-Off Program, to empower our staff to get even more involved in their communities. Staff members are given one paid day off each year to volunteer for a nonprofit organization of their choice. In 2015, 18 staff members participated in the program and volunteered nearly 70 hours of their time.

As a firm, we hold an annual Day of Community Service. Since 2004, our attorneys and staff leave the office together to work on a service project for a deserving charitable organization. Our 2015 projects included:



- **Boston:** We helped with general grounds work at historic **Fort Independence** at Castle Island in South Boston, to benefit **The Castle Island Association**, a volunteer organization dedicated to preserving the history of Castle Island and Fort Independence.



- **Portland:** Volunteers from our largest office fanned out to assist three organizations. At the **Fort Williams Park Arboretum**, we assisted with removal of invasive plants. At the South Windham horse farm of the **Maine State Society for the Protection of Animals**, we painted fences, cleaned stalls and paddocks, and helped with grounds maintenance. And for **Port Resources**, which supports people with developmental and behavioral health challenges, we helped with painting, staining, pruning and general yard work at several of their group homes.



- **Portsmouth:** We spent the day at **Habitat for Humanity ReStore**, a nonprofit home improvement store, in Newington, NH. We cleaned and rearranged cluttered areas, marked sizes on doors and windows, and sifted through cabinets and drawers to weed out damaged or broken ones.



- **Providence:** Our volunteers harvested crops and prepared the vegetable beds for winter at **Magaziner Farm**, a community farm of the **Rhode Island Community Food Bank**. The farm relies totally on volunteer efforts by individuals, companies, schools and organizations, and all the food grown on the farm is donated to local soup kitchens and food banks.



- **Washington, DC:** We took a group of fourth and fifth graders from **Patterson Elementary**, our adopted DC public school, to the United States Supreme Court, where they enjoyed a tour and short film on the Court, a personal visit with the Deputy Clerk, and a lecture in the courtroom.

2015 By the Numbers

- 5,572 | Pro bono hours served
- 79 | Number of organizations served
- 96 | Number of attorneys who provided pro bono service
- 35 | Number of attorneys who provided more than 50 hours of pro bono service
- 62 | Number of attorneys who provided more than 50 hours of pro bono & community service

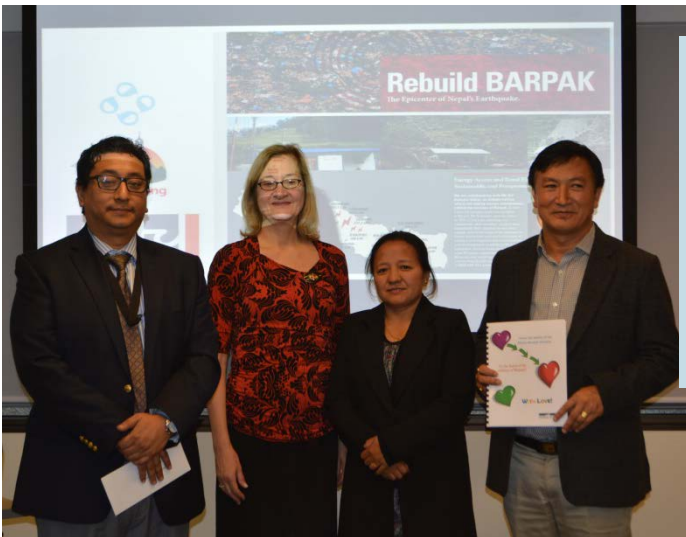
\$3,550,270

Dollar value of our pro bono & community service hours in 2015



Around the Firm

We held a “**Macaroni & Cheese Madness**” fundraiser to benefit **Preble Street**, a Portland-based social service agency devoted to creating solutions for homelessness, hunger, and poverty. We collected 672 boxes of mac & cheese that were donated to the Preble Street Resource Center and the Salvation Army. We also collected over \$1,000 for Preble Street.



Through a months-long, firmwide fundraising effort for **victims of the April 2015 Nepal earthquake**, we raised nearly \$3,400 to support the **Gorkhaly Foundation**, which is working to rebuild the micro-hydroelectric plant in Barpak, the quake’s epicenter, and the **American Nepal Medical Foundation**, which is providing needed medical services.

At various times throughout the year, we celebrate “**Jeans Fridays**” across our offices. In exchange for a \$5 donation to that month’s designated charity, Pierce Atwood employees are allowed to wear jeans to work. In 2015, we raised money for the following organizations:

- American Nepal Medical Foundation
- Augusta Food Bank
- Barbara Bush Children’s Hospital
- Bread of Life Ministries food kitchen and homeless shelter
- Frosty’s Friends
- Gorkhaly Foundation
- The Jimmy Fund / Dana-Farber Cancer Institute
- New England Center for Homeless Veterans
- Opportunity Alliance
- United Way

SECOND ANNUAL PRO BONO & COMMUNITY SERVICE AWARDS

We strive to encourage pro bono and community service as part of our firm culture. One way we do so is to recognize those in our firm who have made outstanding pro bono and community service contributions each year. Our Second Annual Pro Bono & Community Service Awards Ceremony, held on January 21, 2016, recognized the efforts of our attorneys and staff in 2015. We presented five awards during the ceremony:

McKusick Community Impact Award

Named after Vincent Lee McKusick, former Chief Justice of the Maine Supreme Judicial Court and Pierce Atwood friend and lawyer for more than 50 years, the McKusick Community Impact Award recognizes one attorney and one staff member annually who have made significant, positive impacts in their communities through pro bono and/or community service. Award recipients select a charitable organization to receive a monetary donation made on their behalf by Pierce Atwood.

Jana K. Magnuson



Jana recognized a need and initiated a project to provide pro bono estate planning work to hospice patients of limited means, so that they can create a clear estate plan to express their wishes. Getting affairs in order is particularly challenging for any person who is terminally ill, but particularly for those who are unable to afford the services of an attorney to assist them. Jana's work with these patients brings them peace of mind. Over the past year, Jana has worked with a variety of individuals, in cases that often involve capacity issues, as well as the disposition of atypical assets. She tirelessly performs this work with compassion and professionalism. Jana also provides an annual in-service program for the social workers of Hospice of Southern Maine to help educate them regarding the probate process and basic estate planning issues.

Lori D. Hawe



Lori takes it upon herself each year to lead and organize the Boston office's holiday gift giving. Working with two organizations, Frosty's Friends and the New England Center for Homeless Veterans, Lori collects the wish lists, sends the office-wide communications, keeps track of gift donations, shops for additional gifts with contributions, and arranges the wrapping and delivery of the gifts. As a result of Lori's efforts, each year 12-15 children in emergency shelters, community centers, low-income housing and day care centers, along with five homeless or at-risk veterans, receive gifts for the holiday season. Lori dedicates a significant amount of her time and effort to these projects to help those in need.

Scribner Firm Impact Award

Named after long-time former partner Fred Scribner, whose legacy endures through the firm's commitment to the community, its employees, and the law, this award is given annually to one attorney and one staff member who work to keep pro bono and community service top of mind throughout the firm.

Julia Weller & Sandy Stenquist



Pierce Atwood attorney Julia Weller and paralegal Sandy Stenquist collaborated to organize and lead a months-long, firmwide fundraising effort for victims of the April 2015 Nepal earthquake. Under their leadership, we raised nearly \$3,400 to benefit the Gorkhaly Foundation, which is rebuilding the micro-hydroelectric plant in Barpak, the quake's epicenter, and the American Nepal Medical Foundation, one of the first organizations to respond when the earthquake hit, providing needed medical services.



Young artists in the Pierce Atwood family decorated collection canisters that were placed in each of the firm's offices. We held firmwide "jeans days," allowing employees to wear jeans to work in exchange for a \$3 donation to the campaign. The fundraising efforts culminated in late September with a firmwide lunchtime video conference, including a presentation by Julia on the impact that reliable and safe electricity has in emerging markets, and, in the Portland office, Nepalese food prepared by Sandy, who spent hours researching and testing recipes. In addition to these fundraising efforts, Julia is working on a pro bono matter to help a Nepalese student obtain immigration and protected status.

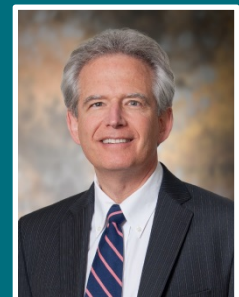
Julia and Sandy inspire us all with their dedication to community service and pro bono, exemplifying the firm's commitment to community.

Pro Bono Attorney of the Year

This award is presented to the attorney who has contributed the highest number of pro bono hours in a year.

Lawrence M. Edelman

Larry completed 286.5 hours of pro bono service in 2015. The majority of Larry's pro bono time was devoted to his work for New Hampshire Legal Assistance as well as the Pro Bono Referral System of the New Hampshire Bar Association. Larry is a longtime advocate for these organizations, and has helped underserved clients for many years.



Community Recognition

The **Immigrant Legal Advocacy Project (ILAP)** selected Pierce Atwood as the recipient of its 2015 Law Firm of the Year Award in recognition of our commitment to pro bono work on behalf of Maine’s indigent foreign-born population in asylum cases.

The **Maine Justice Foundation**, in recognition of our work with the **Maine Volunteer Lawyers Project (VLP)**, honored Pierce Atwood with its pro bono award for the Most VLP Cases Accepted by a Law Firm during 2015. Our attorneys took on eight VLP cases in 2015.

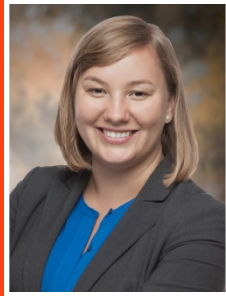
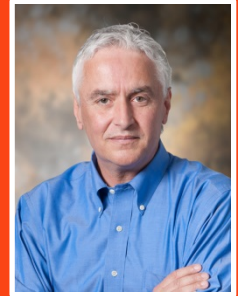
Both awards were presented at the Maine State Bar Association’s annual meeting on January 21, 2016, and were accepted by Jared des Rosiers, partner in charge of the firm’s pro bono program, on behalf of the firm. These awards are testament to the hard work and dedication of our attorneys who serve as pro bono counsel for ILAP and VLP, and committed substantial time to these cases in 2015:

2015 ILAP Counsel (479.6 hours of service)	2015 VLP Counsel (415.1 hours of service)	
<ul style="list-style-type: none"> • Sarah H. Beard • Emily L. Cooke • Anthony R. Derosby • Kaitlyn M. Husar • Benjamin W. Jenkins • Ralph I. Lancaster, Jr. • Katie Nokes Minervino • Liam J. Paskvan • Robert H. Stier, Jr. • Esther S. Yoo 	<ul style="list-style-type: none"> • John J. Aromando, Jr. • Andrew S. Davis • Jared S. des Rosiers • Benjamin W. Jenkins • Ryan F. Kelley • Jacquelyn M. Kurz • Ralph I. Lancaster, Jr. • T. Griffin Leschefske • Marianna P. Liddell 	<ul style="list-style-type: none"> • Jana K. Magnusson • Jacob A. Manheimer • Margaret K. Minister • Nolan L. Reichl • Louise K. Thomas • Barbara K. Wheaton • Judy Fletcher Woodbury • Eric J. Wycoff



Maine
Volunteer Lawyers Project
Lighting the Way to Equal Justice

2015 ILAP & VLP Counsel



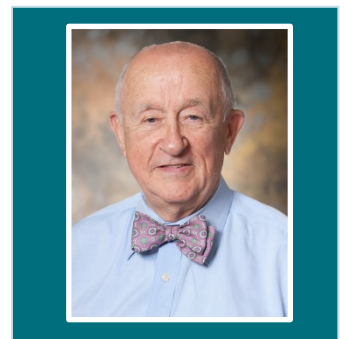
Pictured in alphabetical order combined.

The **Katahdin Counsel Recognition Program** was launched in 2012 by the Maine Supreme Judicial Court to recognize those Maine lawyers who have dedicated 50 or more hours in a reporting year to providing pro bono legal services. In the year ending June 30, 2015, 10 Pierce Atwood attorneys (pictured below) earned distinction as Katahdin Counsel: John J. Aromando, David E. Barry, Sarah H. Beard, Anthony R. Derosby, Benjamin W. Jenkins, Ralph I. Lancaster, Jr., Malcolm L. Lyons (retired), Margaret K. Minister, Liam J. Paskvan and Nolan L. Reichl.



W.B. Patterson Elementary School in Washington, DC honored our DC office administrator Natalie Huddleston with an award for her outstanding volunteer work for the school. Natalie represented the firm at an Education Accomplishments program at Patterson. U.S. Secretary of Education Arne Duncan, Assistant to the President and Cabinet Secretary Broderick Johnson, and Secretary of Housing and Urban Development Julián Castro, were all on hand to honor Patterson students for increasing their school attendance rate and to announce a national initiative to address and eliminate chronic absenteeism. Every year since 2012, our DC office has designated its annual Day of Community Service to Patterson.

Jack Sanders, Of Counsel, was selected to become Chair of the Leadership Council of the **Campaign for Legal Services**, the fundraising arm for New Hampshire Legal Assistance and the Legal Advice and Referral Center, both of which provide civil legal services to the poor. This is a high-profile position and his selection is a testament to Jack's reputation and renown within the New Hampshire legal, business and political communities.



Partner Meg LePage has been named 2016 Chair of **The Maine Justice Foundation's Campaign for Justice**, which raises funds for six of the state's civil legal aid providers – Immigrant Legal Advocacy Project, Maine Volunteer Lawyers Project, Pine Tree Legal Assistance, Maine Equal Justice Partners, Legal Services for the Elderly, and the Cumberland Legal Aid Clinic of the University of Maine School of Law. Meg will be responsible for leading the campaign of about 100 volunteer attorneys statewide.

Stories of Impact

Ripple Effect

A volunteer with Maine Court Appointed Special Advocates (CASA) was receiving assistance on a case from Pierce Atwood attorney Ralph I. Lancaster, Jr. During one of their meetings, Ralph happened to mention a recent milestone in his latest U.S Supreme Court Special Master engagement. Wanting to share in Ralph's news, "N" did an internet search on Ralph – and discovered the many ways Ralph has made a difference. She wrote:



"I'm writing you this brief note tonight to express my heartfelt gratitude to you, again, for your willingness to assist me in this Jeopardy trial.

"I had asked Maine CASA in Augusta for assistance in this case because I felt that due to increasing limitations caused by my health, I might not be able to assist adequately in helping to achieve a safe and healthy outcome for the child's future. On such short notice, you agreed to help a CASA volunteer, a simple mother and grandmother, who in turn is dedicated to helping a child and her parents toward a better future. But in doing so, you are helping a community, and the larger group of social service and mental health providers, law enforcement, and legal and judicial systems here in Maine.

"What a ripple effect you personally have had, not only here, but, as I learned tonight, nationally and internationally. I am grateful for your vision, talent, boundless effort and outstanding leadership. Thank you."

Rising to the Challenge



Since 2014, Pierce Atwood has partnered with Kids in Need of Defense (KIND) to provide pro bono legal services to help unaccompanied immigrant and refugee children navigate the U.S. asylum process. When KIND launched its "4 By the 4th" campaign in the summer of 2015, to encourage firms to take on four new children's cases by July 4, we rose to the challenge – and took on five new cases. Additionally, we have opened up our Providence office to KIND staff that needs space to hold private meetings with clients.

"KIND is immensely grateful that the firm has accepted five children's cases in recent weeks in your Rhode Island office! By doing so, you have distinguished yourselves as incredible KIND partners who have met our national challenge to take on 4 new cases by July 4th. Also, we cannot thank you enough for your incredible generosity in hosting KIND's attorneys and clients at meetings in Providence. You have made all the difference to us and these children. Thank you!"

Laurie Carafone, Esq.,
Supervising Attorney for Pro Bono Programs,
Boston - KIND

Protecting Vulnerable Debtors

Attorneys in our Portsmouth, NH office regularly provide pro bono assistance to low-income judgment debtors through the Periodic Payment Clinic established by New Hampshire Legal Assistance, held monthly at the Candia and Plymouth Circuit Courts. Through this clinic, our attorneys provide free advice, counsel and courtroom advocacy to help vulnerable New Hampshire residents address judgments while protecting their limited incomes, which may include exempt sources such as Social Security or aid to the disabled.

Safety & Security

Many of the pro bono cases our attorneys take on involve issues vital to basic security and safety, around the corner or around the world:

- “D,” a single mother of three (including a significantly disabled child), lost her Section 8 housing voucher following an administrative hearing at the Pawtucket Housing Authority. The hearing featured some dubious evidence and a supposedly impartial hearing officer, who was really just another housing authority employee. Ron LaRocca was able to temporarily restore her voucher and secure a new administrative hearing – this time before a local attorney well-versed in the program and applicable HUD regulations. Ron was successful in overturning the termination and returning D’s voucher. Ultimately, D and her children will be able to stay in safe, suitable housing.

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- “T,” a 60+ year old man, was terminated from his employment after 10 years of exemplary service – and replaced with a 28-year-old with no experience. When the company terminated T, they offered him severance, which he accepted, and signed a severance agreement and release. However, when he received his first severance check, it was for half the amount he was anticipating. The company claimed the amount they had put in the severance agreement was wrong, and they asked T to sign a new severance agreement and release for the lower amount. Meg LePage took on the case and persuaded the company – with the threat of an age discrimination claim – to honor the original agreement. Eventually, the company backed off and paid T everything they had promised. “Thank you for your unbelievable help throughout this ordeal. You have provided me and [my wife] with an extended period of peace of mind for which I will always be grateful. ... All things happen for a reason ... better days are ahead!”



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- A survivor of the civil war in Angola, “G” was detained by Angolan soldiers after a border inspection of the bus she took back from the Democratic Republic of Congo (DRC). Because she was perceived to be a DRC citizen/intending migrant, she was detained for several weeks during which she was repeatedly raped and beaten by a colonel of the Angolan army. After her escape, the colonel came looking for her and threatened her and her family, and she fled to the U.S. The case was referred to Katie Minervino in November 2012 by the Immigrant Legal Advocacy Project (ILAP), a Portland, Maine organization that helps low-income immigrants improve their legal status. While G’s asylum case was based primarily upon her persecution, Katie also developed evidence in support of humanitarian asylum based upon a serious medical condition requiring medical treatment not available in Angola. With the support and assistance of Ralph I. Lancaster, Jr., Katie prepared and submitted substantial supporting documentation for the affirmative asylum application, helped prepare G for her asylum interview, and represented G at the asylum interview in March 2014. In February 2015 G was granted asylum in the U.S. She is now working, and raising two boys safely in the U.S.

Partner Organizations

PRO BONO LEGAL SERVICES

- The Cape Elizabeth Library
- The Children's Law Center
- Court Appointed Special Advocates (CASA)
- Credit Abuse Resistance Education (CARE)
- Family Crisis Services
- Gay & Lesbian Advocates & Defenders (GLAD)
- Hospice of Southern Maine
- Immigrant Legal Advocacy Project (ILAP)
- Kids in Need of Defense (KIND)
- Legal Advice and Referral Center (LARC)
- Legal Services Food Hub, A Project of the Conservation Law Foundation
- Maine Chapter of the Alzheimer's Association
- Maine Health and Higher Education
- Maine Homeless Legal Project
- Maine Trial Lawyers Association (MTLA)
- Maine Volunteer Lawyers for the Arts
- Maine Volunteer Lawyers Project (MVLVP)
- Mercy Hospital Oncology Department
- New Hampshire Legal Assistance
- Political Asylum and Immigration Representation Project (PAIR)
- Pro Bono Referral System of the New Hampshire Bar Association
- The R.O.S.E. Fund
- State Street Church
- Washington Lawyers' Committee for Civil Rights and Urban Affairs
- Wayfinder School
- Women's Bar Association of Massachusetts

Partner Organizations

CHARITABLE CONTRIBUTIONS & SPONSORSHIPS

American Heart Association	Friends of Casco Bay	New Hampshire Campaign for Legal Services
American Lung Association of the Northeast	Frosty's Friends	New Heights
American Nepal Medical Foundation	Girl Scouts of Maine	newportFILM
Artbarn Community Theater	Gorkhaly Foundation	North Yarmouth Academy Steve Morris Scholars Program
Barbara Bush Children's Hospital	Hospice of Southern Maine	Olympia Snowe Women's Leadership Institute
Big Brothers Big Sisters of NH	Huntington Theatre Company	Opportunity Alliance
Big Brothers Big Sisters of Southern ME	The Immigrant Learning Center	Pine Tree Legal Assistance
Boston Bar Association	Immigrant Legal Advocacy Project (ILAP)	Pine Tree Society
Boston Bar Foundation	Junior Achievement of Maine	Political Asylum Immigration Representation (PAIR)
Boy Scouts of America, Pine Tree Council	Kelly Brush Foundation	Portland Rotary
Campaign for Justice	Kennebec Valley Humane Society	Portland Water District Charity Golf Classic
Cancer Community Center	Kids in Need of Defense (KIND)	Preble Street Resource Center
Capital Area Food Bank	Kingston Chamber Music Festival	The Pro Bono Collaborative
Casco Bay Hockey Association	The LARK Society for Chamber Music	Roger Williams University
Catholic Lawyers Guild of New Hampshire	Learning Plunge	Rural LISC
Charitable Foundation of the Energy Bar	Lithgow Public Library	Safe Passage
Children's Museum & Theatre of Maine	Maine Historical Society	Saint Joseph's College Corporate Alliance Program for Scholarships (CAPS)
Citi Performing Arts Center	Maine Jewish Museum	Sisters of Mercy
CREW Boston Educational Foundation Inc.	Maine Justice Foundation	Tufts Lawyers Association
Cumberland County Soil & Water Conservation District Southern Maine Children's Water Festival	Maine Medical Center John E. Heye Scholarship Fund	United Way of Greater Portland
Diane P. Cherry Scholarship Fund	Maine State Chamber of Commerce Dana F. Connors Business Leader Scholarship Fund	University of Maine
East Boston Savings Bank Charitable Foundation	Maine TREE Foundation	University of New Hampshire
Farnsworth Art Museum	Maine Women's Fund	University of New Hampshire Foundation
Foundation for Maine's Community Colleges	MaineGeneral Health	Washington Lawyers' Committee for Civil Rights and Urban Affairs
Freeport Community Services	Mercy Healthcare Foundation	Winthrop Lions Club
Friends of CASA (Court Appointed Special Advocates)	Michael Jon Rush Foundation for Children	Wolfe's Neck Farm Foundation
	Muskie Fund for Legal Services	Women's Bar Association
	New England Center for Homeless Veterans	Women's Bar Foundation
	New England Legal Foundation	