

2025 PRO BONO & COMMUNITY SERVICE OVERVIEW



Dear Friends & Colleagues,

We are pleased to share with you some highlights of Pierce Atwood's pro bono and community service efforts in 2025.

As I step into the role of managing partner, it has been a natural time for me to reflect on what's important at Pierce Atwood. Fundamentally important is the firm's dedication to bettering our communities through pro bono legal representation, volunteering, and leadership in community organizations. This dedication has shaped our identity as a firm since our founding in 1891. All these years later, though the challenges have changed, the needs remain vast and the barriers real. Looking forward, I'm pleased to reaffirm that our dedication to pro bono and community service remains central to fulfilling our commitments to each other and to the communities in which we live and practice.

I'm proud of our team and the way our lawyers and staff consistently step up to help in the face of these evolving challenges. We celebrate that progress in this report while remaining mindful that there is so much left to do. We are keenly aware that the effort we contribute is small compared to the effort contributed by those who need our help—those working against steep odds to improve lives for themselves, their families, and our shared community.

We invite you to review our 2025 Pro Bono & Community Service Overview and to reflect on how we can all contribute in 2026.

Sincerely,

A handwritten signature in blue ink that reads "M. Liddell".

Marianna Putnam Liddell,
Managing Partner



2025 By the Numbers

1533 Pro bono legal service hours contributed

2935 Community service hours volunteered

40 Organizations received pro bono legal services

\$2.14 million Value of our pro bono & community service hours in 2025

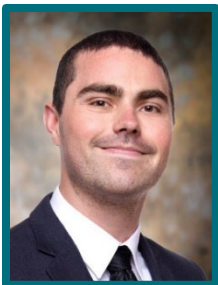


Twelfth Annual Pro Bono & Community Service Awards

Each year, Pierce Atwood recognizes our attorneys and staff who have made outstanding contributions to our communities and to our firm. Our 12th annual Pro Bono & Community Service Awards Ceremony, held on March 24, 2026, recognized these efforts from 2025.

Lancaster Pro Bono Attorney of the Year

Named in honor of longtime partner Ralph I. Lancaster, Jr., this award is presented to the attorney who has contributed **the highest number of pro bono hours in a year**. Throughout his career, Ralph devoted countless hours providing pro bono service to low-income residents of Maine and to many nonprofit and charitable organizations.



The 2025 recipient is litigation attorney **Cameron Goodwin**, with 126.3 pro bono hours. The majority of Cam's pro bono time was devoted to matters brought to Pierce Atwood through our legal service partners Immigrant Legal Advocacy Project, Maine Volunteer Lawyers Project, and the Pine Tree Legal Assistance Eviction Defense Project, which provides legal support to low-income tenants facing eviction.

Cam's pro bono work in 2025 included: obtaining continued MaineCare benefits for a disabled refugee; a dispute related to a neighbor's use of an easement running over our client's property; and an illegal eviction action on behalf of a tenant whose mobile home was destroyed by the client's landlord.

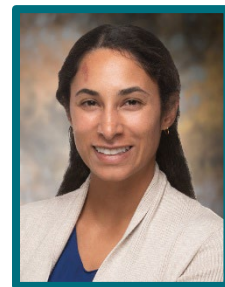
In another significant recognition of Cam's pro bono commitment, he was chosen as the 2025 recipient of the Maine Justice Foundation's New Lawyer Award. This award recognizes an outstanding Maine lawyer who has been practicing for fewer than 10 years, and who "exemplifies the ideals of increasing access to justice, makes outstanding and recognized pro bono service or other contributions to the legal profession and public good, and demonstrates a strong commitment to the mission of the Foundation."

Cam's broad and deep commitment to assisting our most vulnerable neighbors exemplifies the ideals of pro bono legal service in Maine.

McKusick Community Impact Award

Named after Vincent Lee McKusick, former Chief Justice of the Maine Supreme Judicial Court and Pierce Atwood attorney and friend for more than 50 years, the McKusick Community Impact Award recognizes one attorney and one staff member annually who have made **significant, positive impacts in their communities through pro bono and/or community service.**

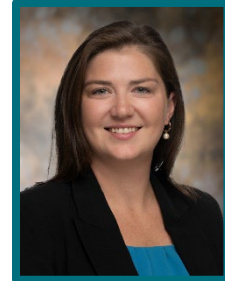
Business attorney **Brigid Bowser** has spent four years volunteering with Minds Matter Boston (MMB), a college-readiness program for low-income Boston-area high school students. After three years as a mentor, Brigid is now one of four Sophomore Team Leads, leading a group of 20 mentors and their mentees for five hours every Saturday during the school year.



Minds Matter Boston believes that no student's dreams for college and career should be limited by their socioeconomic status. For this reason, MMB empowers its participating students to not only gain acceptance into, but to persist through and graduate from, a competitive four-year college and into a fulfilling career. MMB's college prep lessons include self-advocacy, identity building, college knowledge, mock interviews, and more. The holistic design of the program, emphasizing both academic and social-emotional development, ensures that students are set up for success in college and in life. MMB mentors typically make a multi-year commitment to show up – and give their all – every week for the students they support.

McKusick Community Impact Award

Since 2023, Director of Marketing **Julie Biggers** has served as a volunteer advisor for the Olympia Snowe Women's Leadership Institute program, which seeks to raise the confidence and aspirations of high school girls by helping them develop the skills needed to be leaders in their lives, families, careers, and communities.



Meeting once a month during the school year, Julie and her co-advisor work with the same small group of participants from Sacopee Valley High School in Hiram, Maine, as the girls progress through the three-year program. In addition to these small monthly meetings, each program year kicks off in September with the Fall Forum, when all students – known as “Olympia’s Leaders” – and advisors from across state gather for a full day of workshops and panel discussions. The year ends in May with a half-day all-participant program and a graduation ceremony for the seniors.

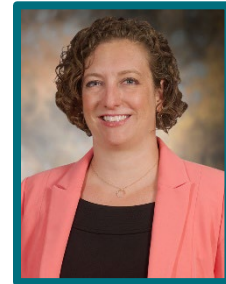
Founded by U.S. Senator Olympia Snowe, since 2015 the Institute has delivered a unique program rooted in the themes “My Values” (10th grade), “My Voice” (11th grade), and “My Vision” (12th grade). It has grown from 45 girls in the seven schools serving Androscoggin County to 570 girls from 38 schools across all 16 of Maine's counties.

Pierce Atwood is a founding sponsor of the Olympia Snowe Women's Leadership Institute. Other Pierce Atwood team members have devoted their time and talent to the Institute since its inception, including government relations chair Ann Robinson, who was a founding board member, and business attorney Andrea Suter and former employment attorney Meg LePage, who served as Olympia’s Leader Advisors.

Scribner Firm Impact Award

Named for longtime former partner Fred Scribner, whose legacy endures through the firm's commitment to the community, its employees, and the law, this award is given annually to one attorney and one staff member who **work to keep pro bono and community service top of mind throughout the firm.**

Real estate attorney **Kathleen Heyer** played a key role in establishing the Massachusetts Land Court's Tax Lien Foreclosure Clinic, where property owners subject to tax lien foreclosure are provided pro bono legal assistance. Kathleen was the driving force behind Pierce Atwood's participation in the clinic, and her ongoing efforts to staff the clinic keep pro bono top of mind throughout the firm.



In September, Pierce Atwood, along with co-founding law firms Dain Torpy and Phillips & Angley, was honored with the Lawyers Clearinghouse 2025 Pro Bono Excellence Award for the firm's and Kathleen's efforts in founding and operating the clinic; please see page 9 for more details.



Even with her busy schedule, intense workload, and client billing responsibilities, Providence office manager **Mary DeFontes** finds time to keep community service front of mind.

Mary has researched, planned, scheduled, and coordinated the annual Providence Day of Community Service for the last 10 years. Over the years, this day of service has benefited many different local organizations, including Save the Bay, Norman Bird Sanctuary, Rhode Island Food Bank, and most recently Children's Friend (see page 11). Mary's dedication, planning, and infectious enthusiasm has led to nearly 100% participation every year.

In addition to being the driving force behind the Providence Day of Community Service, Mary leads the office's holiday "Adopt a Family" and other giving drives. Mary also sets an example with her own community volunteer efforts.

Pro Bono Successes

Providing legal support in a residential eviction matter can result in better, less chaotic outcomes for both tenants and landlords, and, crucially, can buy a tenant time to locate new housing rather than landing in an emergency shelter or on the street. The COVID-19 pandemic intensified an existing eviction crisis. In response to this need, Pierce Atwood formed a pro bono eviction response team to assist.

Members of Pierce Atwood's Maine Pro Bono Eviction Defense Team complete Pine Tree Legal Assistance's (PTLA) Eviction Defense Project Training. Pierce Atwood works closely with PTLA to place PTLA-identified matters to provide legal support to low-income tenants facing eviction.

In 2025, Pierce Atwood represented a tenant who resided in a mobile home on rented land, in connection with an illegal eviction action after the landlord destroyed the client's mobile home. Litigation attorney **Cam Goodwin** and employment attorney **Katy Rand** brought the case to resolution.

In another matter, litigation attorney **Matthew Altieri** and bankruptcy attorney **Sonia Buck** answered the call from legal service partner PTLA to assist in a personal property matter for a client, "Sarah," who had been in an abusive marriage for many years. Sarah's ex was incarcerated for assaulting her. Sarah wanted to keep the marital home and some stability for her children as she navigated moving forward.

When a family member of her ex sued Sarah for the return of personal property, Matt and Sonia stepped up to the plate. The contested hearing lasted several hours, but as a result of Sarah's determination and Pierce Atwood's zealous advocacy, the court ordered a judgment in Sarah's favor. Sarah was grateful to have advocates fighting for her, and while her challenging situation is not over, she is relieved to be able to maintain her possessions.



Pro Bono Recognition

At their Fall Equinox Celebration in September, Hale Education recognized Pierce Atwood with its Community Service Award, and honored real estate attorney **Daniel Bailey** with its Outstanding Service Award. Pierce Atwood Pro Bono Partner Emily Cooke, along with Dan's real estate and land use colleagues Michelle O'Brien and Gareth Orsmond, were all in attendance.

For the past few years, Dan has advised Hale in developing and drafting a conservation restriction that would permanently protect from development more than 1,100 acres of land in Dover and Westwood, Massachusetts. The proposed conservation restriction will ensure that more than 80% of the Hale property will be preserved in its open and natural condition, impacting hundreds of lower-income students and thousands of community members, and it will have profound conservation and ecological benefits. When completed, this will be one of the largest areas of preserved land in eastern Massachusetts in the last 50 years.

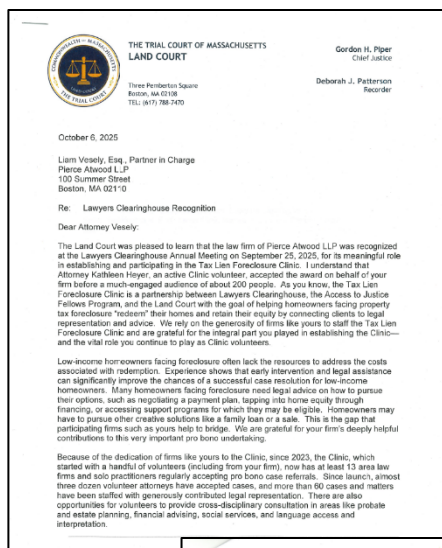
In recognition of Dan's deep and longstanding commitment to Hale, Dan received Pierce Atwood's McKusick Community Impact Award in 2022, and the Lancaster Pro Bono Attorney of the Year in 2023.



Pro Bono Recognition

Pierce Atwood, along with law firms Dain Torpy and Phillips & Angley, received the Lawyers Clearinghouse 2025 Pro Bono Excellence Award for efforts in founding and operating the Tax Lien Foreclosure Clinic of the Massachusetts Land Court, and our ongoing commitment to helping clients avoid foreclosure and the loss of their homes. Real estate attorney **Kathleen Heyer**, the champion behind Pierce Atwood’s participation in launching the pilot program and establishing the clinic, accepted the award on behalf of the firm.

When a taxpayer becomes delinquent on property taxes or other municipal charges, the municipality can impose a tax lien. The amount accrued increases rapidly between high interest rates and attorneys’ fees and costs. Municipalities then foreclose on these liens by an action in Land Court. While recent legislative changes have forced the return of excess equity to the taxpayer, foreclosure still has severe consequences, up to and including potential homelessness. The Tax Lien Foreclosure Clinic provides homeowners, who would otherwise be left to reckon with a complex body of law and complicated procedural requirements without assistance, with pro bono legal representation from volunteer lawyers from several Massachusetts law firms.



We sincerely thank Pierce Atwood LLP for its leadership and contributions to the Tax Lien Foreclosure Clinic. Congratulations on your well-deserved recognition by Lawyers Clearinghouse.

Very truly yours,
Gordon H. Piper
 Gordon H. Piper
 Chief Justice of the Land Court

Deborah J. Patterson
 Deborah J. Patterson
 Recorder of the Land Court

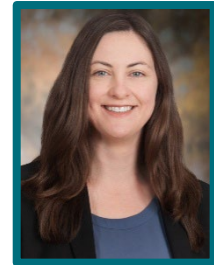
cc: Susan Gedrick, Esq., Executive Director, Lawyers Clearinghouse
 Sean Thekkeparayil, Esq., Legal Clinic Manager, Lawyers Clearinghouse
 Deborah Silva, Esq., Director, Massachusetts Access to Justice Commission

The Chief Justice and Recorder of the Land Court added their commendation of Pierce Atwood’s and Kathleen’s participation in this vital clinic.

Bar Leadership Recognition

Pierce Atwood real estate attorney **Tess Edwards** was selected to participate in the Boston Bar Association's 2025-2026 Public Interest Leadership Program (PILP), a year-long selective program that provides leadership and professional development training.

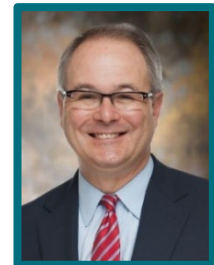
PILP offers participants the opportunity to connect with Boston leaders in both the public and private sectors, with the goal of providing the skills and tools needed to grow as an effective leader and voice in the community.



Tess Edwards

SJC Honor Roll

The Massachusetts Supreme Judicial Court's Pro Bono Honor Roll and High Honor Roll recognize attorneys who provide a certain number of hours of pro bono legal services in the previous calendar year. In 2025, based on hours completed in 2024, real estate and land use attorney **Dan Bailey** qualified for the SJC's Pro Bono High Honor Roll, with over 100 hours of pro bono legal services.



Dan Bailey

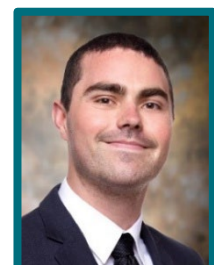
Katahdin Counsel 2025

The Katahdin Counsel Recognition Program was launched in 2012 by the Maine Supreme Judicial Court to recognize members of the Maine bar who have dedicated 50 or more hours in a reporting period to providing pro bono legal services to indigent clients.

For the reporting year ending June 30, 2025, attorneys **Sonia Buck** and **Cam Goodwin** qualified to earn distinction as Katahdin Counsel.



Sonia Buck



Cam Goodwin

Community Service

Pierce Atwood’s annual **Day of Community Service** is a much-loved tradition, when attorneys and staff leave the office together for a day to work on service projects for deserving charitable organizations.

In December, a team from our Providence, Rhode Island office volunteered at **Children’s Friend** in Providence. The team helped put together donated gifts for families for the holiday season, including items gathered through their own office holiday drive.

Children's Friend, founded in 1834, is Rhode Island's oldest child welfare organization and a leading provider of family support, mental health, and child development services. Children’s Friend serves more than 30,000 of Rhode Island's most vulnerable children and their families each year from centers in Providence, Pawtucket, and Central Falls.



Community Service

Our Washington, DC office has a longstanding volunteer relationship with **Anne Beers Elementary School** in Southeast DC. Pierce Atwood shares a school partnership with Faegre, Drinker, Biddle's DC office through the Public School Partnership Program of the Washington Lawyers' Committee for Civil Rights and Urban Affairs.

In December, we sponsored and volunteered with the Beers School **Scripps Spelling Bee**. More than 25 students in grades 1-5 participated. Our DC office partner-in-charge **Randy Rich** reprised his role as the pronouncer, providing the words, definitions, and sentences to the students, and DC office manager **Natalie Huddleston** led the organizing efforts.



Janet D. Eustis Memorial Volunteer Time-Off Program

Our **Janet D. Eustis Memorial Staff VTO Program**, launched in 2014, empowers staff members to use one paid day off each year to volunteer for a nonprofit organization of their choice. In 2025, **21 staff members** contributed **143 hours** of volunteer time through this program.

Janet Eustis was a Pierce Atwood legal assistant for 15 years. Her commitment to community inspired everyone who knew her, and her selflessness reflected the best of our firm's tradition of service.

Community Service

Pierce Atwood bankruptcy attorney **Ryan Kelley** is a longtime volunteer with financial literacy program **Junior Achievement of Maine (JA)**. In January 2025, for the third year in a row, Ryan organized a Pierce Atwood team to volunteer at Gorham Middle School with JA's "Economics for Success" program. Each team member taught five classes with 20-25 seventh graders in each class. Altogether, the team introduced approximately 230 young people to financial literacy concepts.

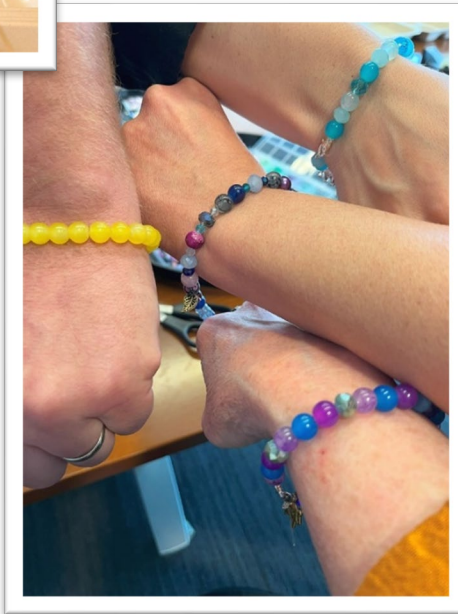


*L to R: **Matt Stein, Steph Clarke, Andrea Suter, Mark Sayre, Jess Tripp, Jess Joseph, Michelle Pottle, Emily Cooke, and Ryan Kelley***

In April, as he has done for many years, Ryan served as a mentor in JA's Titan Challenge, an entrepreneurship competition for high school students. The 2025 Titan Challenge was held at eight host locations across Maine. Ryan and business attorney **Alejandro Sanchez-Wong** served as mentors to teams competing at the Dead River Company-hosted location.

Coming Together for Our Communities

In April, Pierce Atwood's Equity, Diversity, Inclusion & Belonging (EDIB) Committee hosted a friendship bracelet-making event for **Autism Awareness Month** in our Boston and Portland offices.



Coming Together for Our Communities



Our Boston office celebrated Pride in June with a happy hour including beer, wine, and Pride-themed treats from around Boston. Funds raised went to **OUT Maine** and **Boston Alliance for LGBTQ+ Youth (BAGLY)**.



In December, our Portland office collected non-perishable food items for the **Preble Street Food Pantry**. Preble Street provides accessible, barrier-free services to empower people experiencing problems with homelessness, housing, hunger, and poverty.



Partner Organizations

PRO BONO LEGAL SERVICE PARTNERS

603 Legal Aid

Court Appointed Special Advocates (CASA)

GLAD Law

Immigrant Legal Advocacy Project (ILAP)

Kids in Need of Defense (KIND)

Lawyers Clearinghouse

Legal Food Hub, A Project of the
Conservation Law Foundation

Legal Services for the Elderly (Maine)

New Hampshire Legal Assistance

Pine Tree Legal Assistance

Political Asylum and Immigration
Representation Project (PAIR)

Volunteer Lawyers Project (Maine)

PRO BONO LEGAL SERVICE RECIPIENT ORGANIZATIONS (*partial list*)

Afghan Community of Maine, Inc.

Brixham Montessori Friends School

Camp Susan Curtis/Susan L. Curtis Foundation

Cape Cod Center for the Arts

Center for Maine Contemporary Art

Cultivating Community

Dirigo Outdoor Programs, Inc.

Drikung Meditation Center, Inc.

Eastern Frontier Educational Foundation, Inc.

A Far Cry Inc.

Grassroots International

Greek Orthodox Metropolis of Boston

Groundwork Farm

Hale Education, Inc.

Harpwell Neck Fire & Rescue, Inc.

The Heart of Maine Resource Center

International Church of Lawrence

The Kita Center

Lasagna Love, Inc.

Manie Musicale Collaborative

Peace Ridge Sanctuary

Portland Hockey Trust

Strawbery Banke Museum, Inc.

The Summit Project

Temple Isaiah

Tune In Tune Up, Inc.

Partner Organizations (Cont'd)

CHARITABLE CONTRIBUTIONS & SPONSORSHIPS

American Heart Association

Boston Bar Foundation

Building for Good

Caritas Communities

Catholic Charities Maine

Center for Grieving Children

Children's Museum & Theatre of Maine

Discovering Justice

Friends of Worthley Pond

Girls on the Run-Maine

Good Shepherd Food Bank

Greater Boston Legal Services

In Choro Novo

Junior Achievement of Maine

Lawyers Clearinghouse

Legislative Memorial Scholarship Fund

Lucy's Love Bus

Maine Cancer Foundation

Maine Gun Safety Coalition

Maine Island Trail Association

Maine Justice Foundation

Maine Medical Center

Maine State Bar Association

Make-A-Wish Maine

Muskie Fund for Legal Services

New Hampshire Campaign for Legal Services

Northern Light Mercy Hospital Foundation

Olympia Snowe Women's Leadership Institute

Palaver Strings Inc.

Portland Firefighters Local No. 740

Rhode Island Community Food Bank

Roger Williams University School of Law

The Summit Project

Susan L. Curtis Foundation

The Telling Room

University of Maine School of Law

University of Southern Maine Foundation

Washington Lawyers Committee for Civil Rights and Urban Affairs

Women's Foundation of Boston

