

The Eternal Challenge of Employee Leave

March 10, 2016
8:30 AM – 1:00 PM
Pierce Atwood LLP

8:30	Registration	
8:40	Welcome & Introduction	<i>Jim Erwin</i>
8:45	“How do I leave thee? Let me count the ways” An ode to workplace leave	<i>Jim Erwin</i>
	The Trinity: Workers Comp, FMLA, and ADA	<i>Allan Muir</i>
	Here today, gone tomorrow: the challenges of intermittent leave	<i>Suzanne King</i>
	FMLA and the Goldilocks principle	<i>Katy Rand</i>
	Leave and STD are not the same thing	<i>Joanne Pearson</i>
	Exploring the limits of leave as a disability accommodation	<i>Michelle Bush</i>
Break		
	Medical exams – who, what, when, where, how?	<i>Joanne Pearson</i>
	Attendance policies you can safely enforce	<i>Suzanne King</i>
	Impact of leave on benefits administration	<i>David Coolidge</i>
	USERRA refresher	<i>Charlie Einsiedler</i>
	Pregnancy after <i>Young v. UPS</i>	<i>Michelle Bush</i>
	The risks and benefits of using third party vendors to administer leave programs	<i>Katy Rand</i>
Breakout Sessions		
	Leave in the real world – small group sessions to apply what you’ve learned to actual situations	<i>Suzanne King/All</i>
12:00	Group reports/Q&A	
12:15	Lunch	