

NOTICE OF WITHHOLDING TAX CHANGES

NOTICE TO ALL PENSION PLAN PARTICIPANTS

RE: St. Josephs Health Services of Rhode Island Retirement Plan

As some of you may already be aware, due to the recent tax bill that passed in December 2017, the Federal and State Withholding wage tables have changed. As a result of recent changes to State Withholding Wage tables, starting with the June 2018 benefit payments, Plan participants residing in Colorado who are currently receiving monthly benefit payments and have elected more than 6 exemptions may see a change to their net monthly payment amount. The change is as follows:

1. Participants who elect voluntary Colorado withholding will continue to be taxed at the flat rate of 4.63%; however, the withholding allowance calculation has been updated. This change only impacts participants who elect more than 6 exemptions.

Colorado Withholding tables usually change every 2 years; however, on April 2, 2018, the Colorado Department of Revenue released new tables and a new set of instructions (DR1098) to cover the changes brought about in the Federal Tax Cuts and Jobs Act of 2017. Colorado Withholding tables will be updated again at the end of calendar year 2018 on their regular schedule for calendar years 2019 through 2020.

Thank you and I hope this information is helpful.

Very truly yours,

Stephen F. Del Sesto, Esq.
Permanent Receiver of the Plan
and not individually