



State Legislation on the Horizon

April 5, 2019

Pent-up Demand for Employee-Friendly Legislation

- Minimum Wage/Overtime
- Non-competes
- Business Closures
- Pay Equality
- Workers Comp
- Paid Leave

Minimum Wage/Overtime

- LD 220 - Improve Pay for Certain Maine Workers (concept draft)
- LD 670 – Increase Minimum Wage for Large Employers
- LD 830 – Balance Maine’s Wage for Small and Large Employers
- LD 402 – Restore Overtime Protection for Maine Workers

Non-competition Agreements

LD 733 – Promote Keeping Workers in Maine

Business Closures

- LD 201 – Protect Jobs by Requiring Advance Notice of Closure of Call Centers
- LD 596 – Prevent the Closure of Maine Businesses

Pay Equality

- LD 122 – Prohibit asking about prior compensation pre-offer – ***ONTP/DEAD***
- LD 123 – Same for State employees - ***ONTP/DEAD***
- LD 278 – Pay Equality
- LD 480 – Ensure Pay Transparency and Reduce Gender and Wage Inequities – ***ONTP/DEAD***

Workers Compensation

- LD 312 – Reduce Cost for Small Employers
- LD 756 – Improve Workers Comp Act (concept draft)
- LD 758 – Clarify Work for Workers Comp
- **LD 901 – Clarify Statute of Limitations**
- LD 947 – Extend Notice of Injury Period
- LD 1204 – Eliminate Cap on Weekly Benefits
- LD 1205 – Full Retirement Benefits

Paid Leave

- LD 369 - Paid Sick Leave
- LD 1410 – Paid Family Medical Leave
- LD 1239 – Mandate Paid Maternity and Parental Leave

A Few Employer-Friendly Bills

- LD 601 – Promote Youth Employment
- LD 1098 – Help Small Employers by Making Minimum Wage Increases More Gradual in Nonurban Areas
- LD 1325 - Allow Substance Abuse Testing for Fentanyl, Hydromorphone, Hydrocodone, Oxycodone and Oxymorphone Use at Employer's Discretion

Presenter

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