

SURVIVING THE STORM 2016 - 2017: Employee Benefit Compliance & Employment Law Update

Tuesday, December 13, 2016 | 8:00AM – 12:00PM

At Pierce Atwood LLP, Portland, ME



Join us for a complimentary seminar co-sponsored by
Pierce Atwood LLP & Marsh & McLennan Agency! This event will take place at:

Pierce Atwood LLP
254 Commercial Street
Portland, Maine 04101

Continental breakfast and box lunch will be provided.

In this seminar, the speakers will address: 1. ACA compliance, employer mandate fundamentals, employee benefit plan design strategies in light of 2016 developments and changes under the Affordable Care Act (ACA), 2. Current ERISA developments that impact employee benefit plans, 3. Recent cutting edge employment law issues for employers.

[Click Here to View the Full Agenda](#)

The content being discussed is geared toward Corporate Counsel, Compliance Officers, and Vice Presidents and Directors of Human Resources.

Topics To Be Addressed

- ACA Compliance
- ACA Employer Mandate
- ACA Cadillac Tax
- ACA Wellness Plans and the EEOC
- ACA Information Reporting, 2016/2017 Penalties and Appeals
- Employee Benefit Plan Design Strategies and Trends
- ERISA Developments and Employee Benefits
- Pay Discrimination
- US DOL Overtime Rules
- Employer-Provided Leave
- Transgender rights in the work place

*This program is approved for 2.75 Maine CLE credit hours (including 0 ethics credits). Approval is pending for HRCI credit.



Meet the Speakers



George M. Thompson, Esq.

Director of Compliance & Regulatory Affairs, Marsh & McLennan Agency

George Thompson is the ERISA and employee benefit compliance counsel for the Marsh & McLennan Agency of New England working out of the Boston and Worcester, Massachusetts offices. He has responsibility for addressing any health care reform regulatory or employee benefit compliance needs for all clients. Prior to joining MMA, George had a law practice focused on assisting employers and employees and their families in reversing disability, life, health and long term care insurance claim denials. He also worked as the Vice President and Managing Counsel at the UNUM Group where he worked on ERISA and non ERISA matters for 15 years.

He is a past Chairman of the Massachusetts Bar Association's Health Law Section as well as a past adjunct professor of Insurance Law at the University Massachusetts of School of Law and the Western New England School of Law. He received his B.A. from Dartmouth College, a M.S. from American International College and his J.D. from Suffolk University School of Law. He is a native of Westborough, Massachusetts. He has spoken numerous times on ERISA, the Affordable Care Act, insurance and employee benefit compliance issues throughout the northeast.



Kelli Viera

Managing Director, Marsh & McLennan Agency

Kelli Viera brings over 20 years of benefits consulting experience to Marsh & McLennan Agency, joining as a Senior Consultant in 1999. Today, she is a Managing Consultant, acting as an invaluable resource for key clients, and facilitating strategy and communication among team members and executive management.

Kelli has extensive knowledge of industries and carriers, building credibility with a variety of clients who are seeking a consultant with high market intelligence and an awareness of ongoing trends. Her expertise includes healthcare, financial funding arrangements, vendor plans, team management and motivation, sales force collaboration, and all regulatory and legal aspects of employee benefits. Before joining MMA, Kelli was a Consultant at Arthur J. Gallagher & Co.

Kelli earned her bachelor's degree from The University of Michigan. She is a member of the Boston Chamber of Commerce, New England Employee Benefits Council, Small Business Association of New England, and the Rhode Island Business Group on Health, as well as a licensed life, accident, and health producer.



Brooks R. Magratten

Partner, Pierce Atwood LLP

Brooks Magratten is the partner in charge of the firm's Providence office. He has more than twenty years of experience in insurance, product liability and commercial litigation. He is the former Northeast Regional Director of DRI and former chair of its Life, Health & Disability Insurance Committee.

Brooks is a frequent author, instructor and lecturer on ERISA issues and trial skills. He has represented commercial interests in litigation throughout the northeastern U.S. He is an adjunct professor of the Roger Williams Law School, teaching federal practice and procedure.



Margaret Coughlin LePage

Partner, Pierce Atwood LLP

Clients look to Meg for help on a wide range of workplace disputes and seek her counsel when looking to minimize legal risks in connection with hiring, discipline and discharge, discrimination and harassment complaints, family medical leave requests, wage payment disputes and a wide variety of other employment issues.

Meg's clients include healthcare and educational institutions, financial services companies, insurance companies, manufacturers, social service agencies, summer youth camps, and hospitality and recreation facilities. With extensive experience in both employment litigation and advice and counsel work, Meg provides employers with sound, practical and timely advice coupled with efficient and effective advocacy in state and federal courts and administrative agencies. She also regularly presents workplace training programs for employers on a variety of issues, including unlawful harassment and discrimination, workplace diversity, performance management, accommodating disabilities, attendance and leave management and individual and group terminations.